

EMMECI MANAGEMENT SYSTEM POLICY

Emmeci, a leading company in the design and production of packaging machinery, recognizes the centrality of Quality, Occupational Health and Safety, and Environmental Sustainability as fundamental pillars for its sustainable and responsible development.

In line with the Coesia HSE Policy and the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2023 standards, Emmeci is committed to:

1. **Preventing injuries, occupational diseases, and environmental incidents** by promoting safe and healthy working environments.
2. **Protecting the environment** by preventing pollution and reducing the environmental impact of its activities.
3. **Complying with all applicable regulations, legal requirements, and other subscribed obligations** regarding quality, safety, and the environment.
4. **Fully satisfying customers** by offering innovative, reliable, safe, and sustainable products and services.
5. **Promoting the continuous improvement** of the Management System performance through measurable objectives periodically reviewed.
6. **Valuing people** by promoting participation, continuous training, and awareness among all collaborators.
7. **Analyzing risks and opportunities** to ensure the organization's resilience and competitiveness.
8. **Actively involving all stakeholders**, including customers, suppliers, collaborators, and local communities, in a spirit of transparency and collaboration.
9. **Constantly innovating** by designing solutions that integrate energy efficiency, ergonomics, safety, and waste reduction.
10. **Monitoring and improving Quality and HSE performance** through key indicators, internal audits, and management reviews.

To pursue these objectives, Emmeci has implemented a Management System compliant with international standards ISO 9001, ISO 14001, and ISO 45001.

THE MANAGEMENT SYSTEM AIMS TO:

- **ENSURE THE PROTECTION OF OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENTAL SAFEGUARDING, PROMOTING RESPONSIBLE BEHAVIOR, COMPLIANCE WITH CURRENT REGULATIONS, AND THE ADOPTION OF SUSTAINABLE PRACTICES IN ALL COMPANY ACTIVITIES**
- **MAXIMIZE THE INVOLVEMENT AND ENHANCEMENT OF ALL PEOPLE, WHETHER INTERNAL OR EXTERNAL TO THE COMPANY (CUSTOMERS, COLLABORATORS, SUPPLIERS), TO ACHIEVE MAXIMUM COLLABORATION FROM EVERYONE.**

As matter of fact, the fundamental objectives outlined in this policy can only be reached through the highest collaboration, preserving and fostering both the know-how and know-why of the Business.

Cerreto Guidi, 08th September 2025

LA DIREZIONE

